

ST. PAUL'S LUTHERAN SCHOOL
BOARD MINUTES
December 11, 2017

Call to Order: Cathy Mulhall called the meeting to order at 6:05 pm.

Present: Cathy Mulhall, Makrina Shanbour, Alice Belmont, Bill Sullivan, Janet Merz, Danielle Walter, Summer Rider, Tara Breidert, Lisa Day, Pastor Mark

Guests: Barb Morello

Absent:

1. Opening Prayer

Pastor opened the meeting with a prayer.

2. Approval of the Agenda

Moved, seconded, and approved with 1 addition.

3. Approval of the Minutes

Moved, seconded, and approved.

4. Communication With Staff

Summer reported that the center is fully staffed, but no subs on hand. Maintenance needs still have not been met. Back door handle repaired and Kay is working on light fixtures.

Tara reported that letters have been sent to past due accounts of students no longer here. Current families that are behind will be contacted in January. Formal teacher evaluations have begun with the first stage to be completed in January. Some aide help has begun in the Y5 class. Considering some ideas for a larger spring fundraiser.

5. Regular Business

a) Childcare Budget

The Nov Childcare budget was reviewed.

b) School Budget

The Nov School budget was reviewed.

6. New Business

c) Y5 Class Teacher's Aide

The aide was approved via email to start immediately. A motion to add a part-time aide to the Y5 class was seconded and passed.

d) School Board Retreat

The retreat will take place January 28 beginning at noon.

d.1) State Sick Leave

Washington State is requiring sick leave for all employees beginning January 1. Some contracts will need to be altered to reflect this change.

e) Review of Proposal for Childcare Employee Pay Increase

A motion was made to increase compensation by \$.35/hr for childcare employees that have hit the 10yr mark. Motion was seconded and passed.

7. Ongoing Business

f) Policy Update

Policies that need reviewed and updated will be shared on Dropbox for all members to see.

g) Marketing Ideas & Updates

Hockey night order forms will be sent out when school resumes in January. May have a table at the Town Toyota Center that night as well for flyers and other information about our school.

8. Closing Prayer

The meeting was closed with a prayer from Pastor at 7:45pm

Respectfully submitted, Lisa Day, Recording Secretary