

ST. PAUL'S LUTHERAN SCHOOL
BOARD MINUTES
MARCH 15, 2016

CALL TO ORDER: Chair Aaron Floyd called the meeting to order at 6:00 pm

PRESENT: Aaron Floyd, Danielle Walter, Janet Merz, Cathy Mulhall, Ty Zumach, Tom Treat, Pastor Mark, Mona Hein, Patrick Carrillo and group of eight parents.

ABSENT: Lisa Day

1. Pastor Mark opened the meeting with a prayer.
2. Approval of the Agenda – Moved, seconded, and approved.
3. Approval of the Minutes – Minutes of the February 18 meeting were moved, seconded, and approved.
4. Parents introduced themselves.
5. Michael Lesky passed out a handout of a spread sheet for everyone to look at. He talked about marketing and the lack of it. The parents are there to voice their desire for additional grade levels. See attached handout. Other parents voiced their requests to add grades and the reasons for. Mr. Lesky asked that the Board consider their requests. Much praise and a “vote of confidence” was given about St. Paul’s by all of the parents.
6. Discussion about the parent’s communication –
 - Tom took two major constants, tuition and salaries, just from McKittrick and presented some charts. They show how the dollars would move. See attached.
 - Questions: What if we raised the tuition?
 - Will McKittrick have enough room and would they allow us that space?
 - What about collecting the tuition? What is the deficit on collected tuition? Patrick suggested that back debt should be a line item.
 - Ty suggested that we need to be on more than a one- year contract with WFA before we could increase the number of classes we have.
 - We need to be solvent.
 - Is there a possibility of working in a co-op and with the Valley Academy? Pairing up with homeschoolers?
 - WE HAVE TO HAVE A PLAN! (that was said numerous times!)
 - At one time we talked about pulling in some grant-writers. Very few, if any, grants are available for Lutheran Schools, unfortunately due to the “religion” part.
 - Janet suggested a “town hall” meeting for the students and their parents going in to the public schools at 6th grade.
 - Tom suggested that we require WFA to give us a multi-year contract. Cathy countered with the possibility of continuing a year-to-year contract as to not offend, or “force” them to make a decision.
 - Do we want to focus on the quality or the quantity?
 - Doubling classes per teacher has not been as successful as one grade level per teacher.
 - Consensus that we have some wants, but not necessarily the know-how to get where we would like to be.

- What we have needs to be solid and then we'll have something to market. Work on getting one grade level per teacher. But WFA doesn't have the room. What about putting a portable on WFA property?
 - Randy, at WFA, mentioned that their board will be discussing our rental fee for next year.
 - We need to have a Vision Team to look at the ins and outs of where we go from here. (This needs to be on the agenda of our next meeting.)
 - Where is our 5-year plan? We need to bring it in and look at it and the possibility of some grants along with Marketing.
 - Aaron and Tom will respond to the team of parents in the form of a letter and extend an invitation to be a part of the "Vision Team".
7. Tom asked if we still wanted to collect the \$25 late fee for late tuition payments. Chalkable will be charging \$40 late fee for those who pay online. Yes, we will continue with the \$25 late fee, but it needs to be collected.
 8. Leanna's report – Robin Kent has not had a raise, due to having a higher pay than everyone else. Pastor Mark suggested a possible \$0.50 an hour raise. Tom and Aaron will be working on looking at the pay scale for daycare workers and take a systematic approach for the next school year. Robin is a valued employee and we will address this issue.
 9. Budgets –
 - a. Childcare budget is still tight. The increases in tuition rates should help alleviate that problem.
 - b. School budget – no discussion
 10. Old business
 - a. Files have been updated...only waiting for a few items to come in.
 - b. Auction requests – suggested we allow teachers to make a prioritized list and have it in to Tom by Thursday, April 14.
 - c. Tom and Aaron will be working on the budget.
 - d. Staffing update – we have a called candidate from Concordia, Irvine who has designated St. Paul's Kindergarten as her place to be. She needs to turn in her wish list. The church voters will have to vote to call her on Sunday and then things will be compiled and sent off to her. We should be hearing from her within two weeks.
 - e. For 4th/5th grade there are a couple of possible candidates. We would like to have more.
 11. Other business:
 - a. The Musical is Thursday and Charyl Baziak will do an introduction.
 12. Pastor Mark closed with a prayer.

Respectfully Submitted...Mona Hein